



The Directors and Senior Management Staff of Rossell Tea Limited ('the Company') are expected to use their best endeavors and organize the resources available in such a manner so as to optimize their use for attainment of the objectives of the Company.

They shall not misuse their Offices for any personal gains.

They should not do anything for their personal gain, on the basis of unpublished information, gathered or possessed by them while discharging their duties for the Company.

They shall ensure compliance of applicable laws relating to the Company.

They should maintain the confidentiality of all price-sensitive-information and must not pass on such information directly or indirectly by way of making recommendation for the purchase / sale of shares of the Company.

They shall ensure confidentiality of information which may come to their knowledge in the course of Official duties.

They shall make full disclosures of their personal interest, if any, in the activities of the Company.

They should not misrepresent or give misleading information in respect of business, financial data, operating results etc. of the Company.

They shall desist from all such activities, which may be in conflict with the interests of the Company.

They shall ensure safety and protection of the Company's assets including its resources viz. men, materials and machines.

They should maintain their moral integrity, ethics, honesty and other attributes acceptable to the Society at large while discharging their duties and responsibilities as may be delegated by the Company.